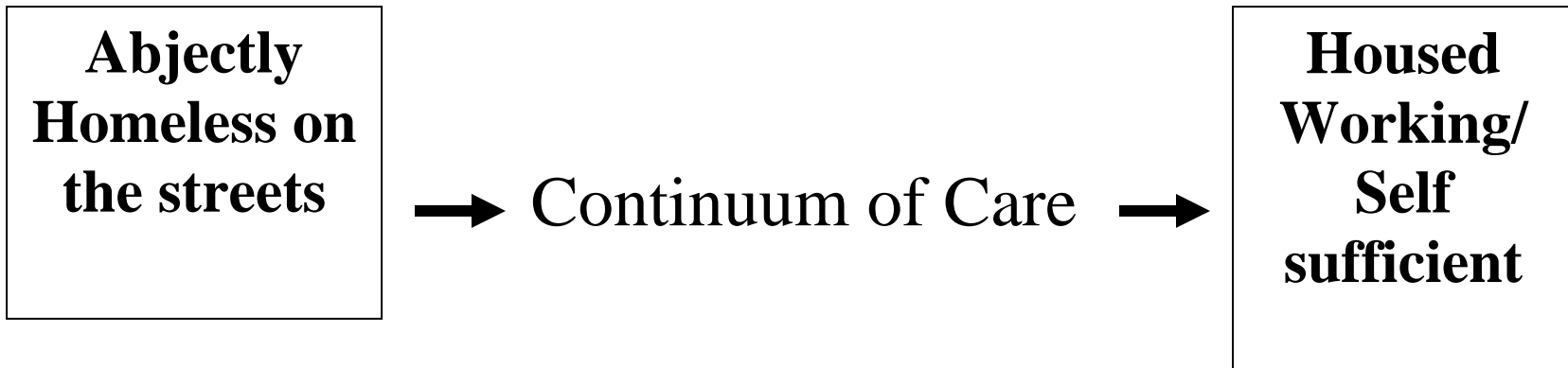
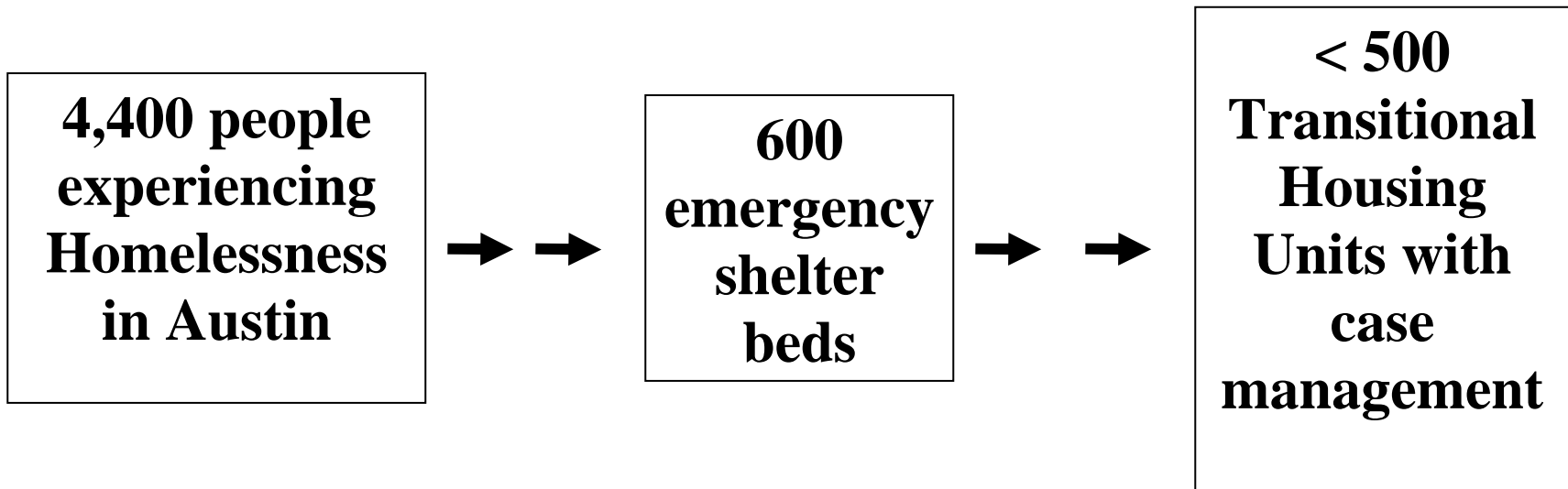
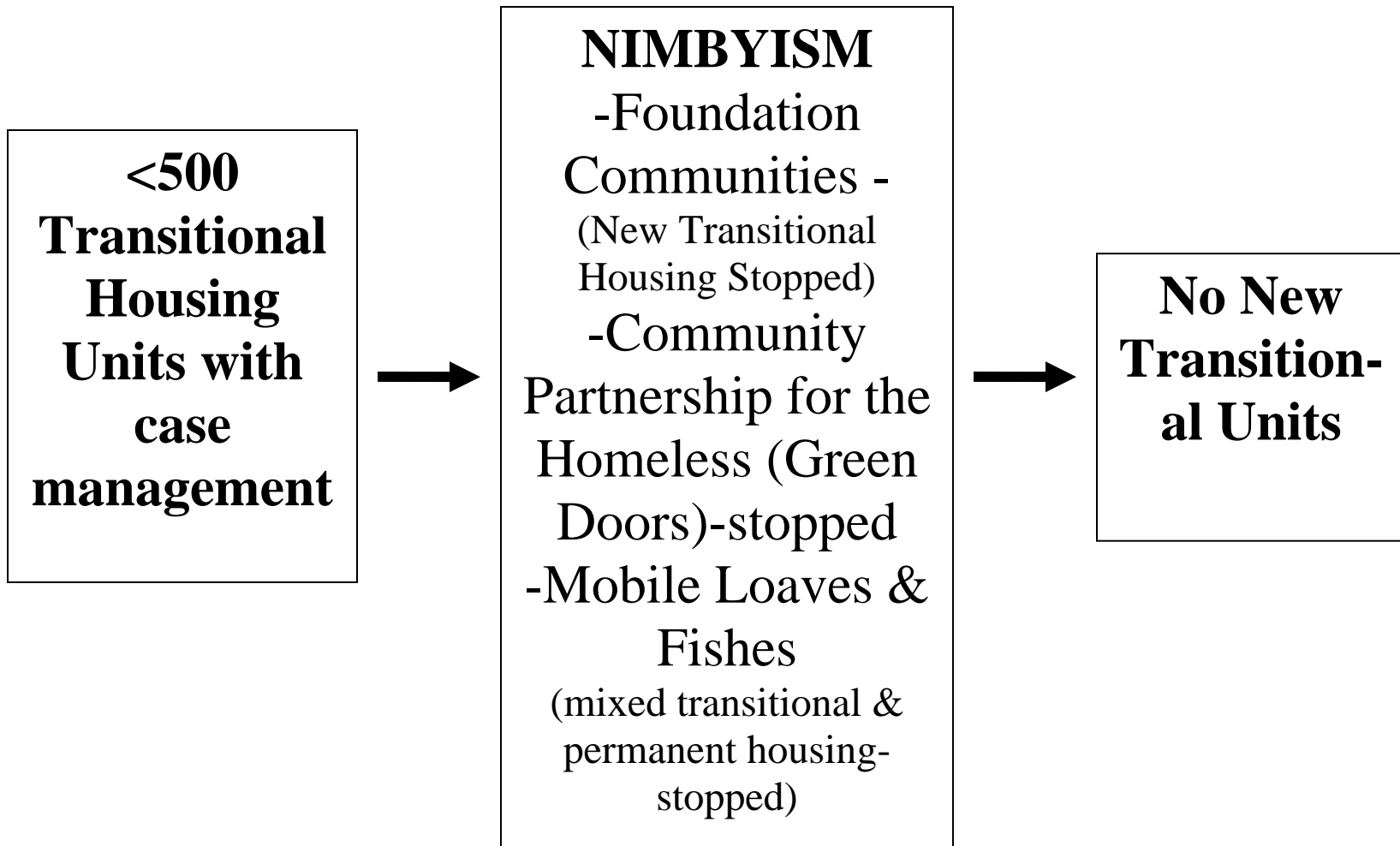


**Let's Get To Work!**

Richard R. Troxell







**Abjectly  
Homeless  
on the  
Streets**



**Continuum of Care**



**<500  
“Transitional”  
Housing  
Units become  
housing units  
for life**



**Total Continuum Blocked**  
**Market Rate Housing unattainable due to wage  
insufficiency**

## Living Wage Formula

1. **HUD STANDARD:** No more than 30% of a person's gross income should be spent on housing.
2. **HUD Fair Market Rent** \$672.00 (**Efficiency** Apartment, in Austin, TX )
3. **TOTAL MONTHLY INCOME:**  $\$672 \div .3 = \$2240.00$  monthly gross income necessary to afford basic housing.
4. **PREMISE:** Anyone working 40 hours/ week should be able to get housing and get off of the streets.
5. **WORK HOURS:** 40 hours/week @ 4.33 weeks month = 173.33 work hours/ month, 173.33 work hours x 12 months = 2080 hours/year.
6. **Total Gross monthly Income** of  $\$2240.00 \times 12$  months =  $\$26,880.00$   
 $\$26,888.00 \div 2080$  Hours/year =  **$\$12.92$ /hour - - - NEW HOURLY WAGE in Austin, TX.**
7. **Total Monthly Expenditures:**

**\$2,240.00 Total Gross Monthly Income**

**-\$507.36 Fed. taxes, Soc. Sec., Medicare 2**

**-\$672.00 Housing Costs**

**\$1060.64**

**- 450.00 Food at \$5.00/meal**

**- 30.00 Telephone**

**-30.00 Transportation**

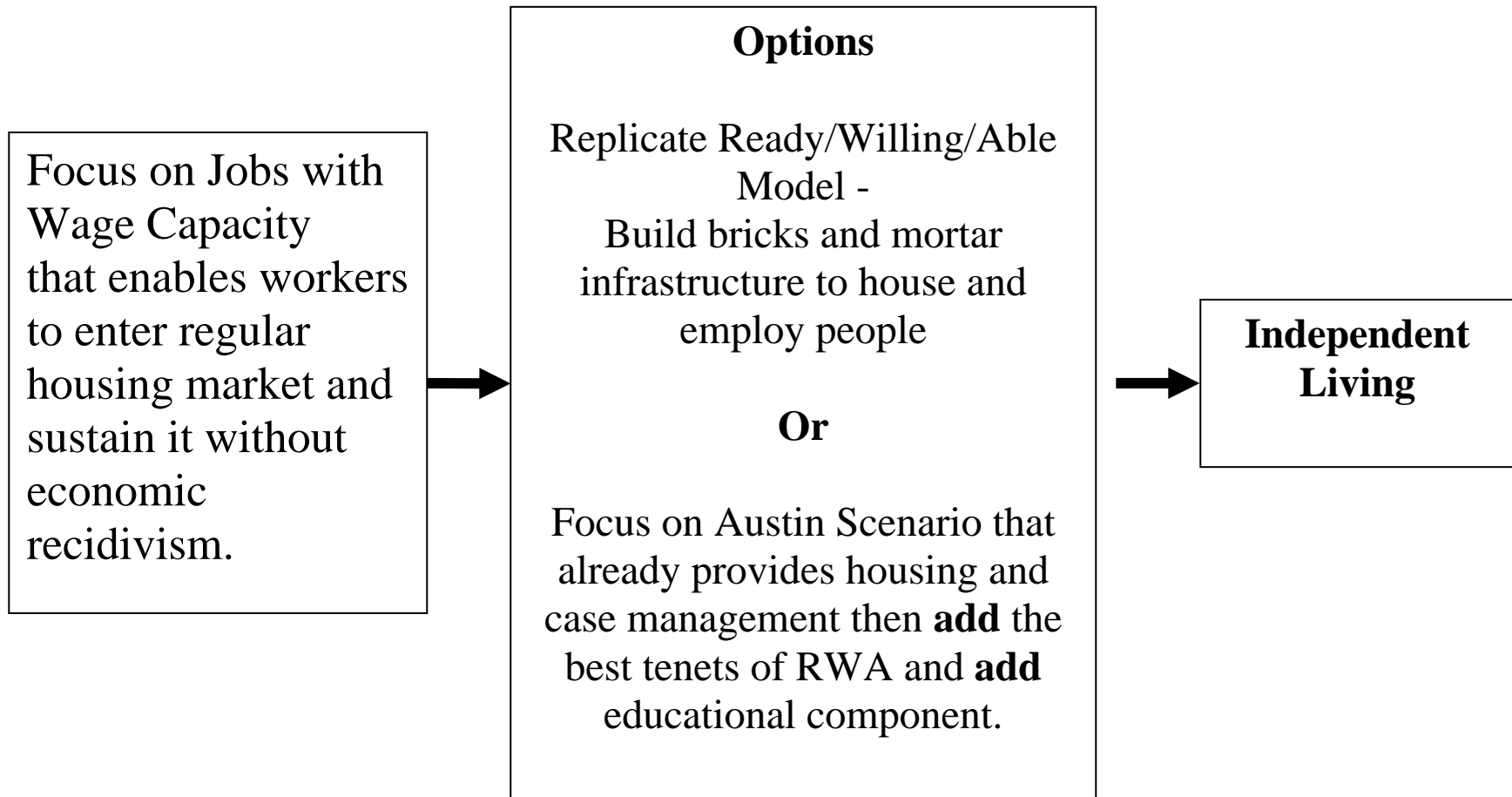
**\$550.64 Remaining for Health Care/Clothing/Child Care/Laundry/Toiletries/etc.**

---

<sup>1</sup> Whether a person works 4 hours per week or 40 hours per week, they should be paid at the full 40 hour rate. A full hour's work deserves a full hour's wage.

<sup>2</sup> Minus \$336.00 for Federal Income Tax, \$138.88 for Social Security, and \$32.48 for Medicare. The Federal Income tax rate (15%) is based on the monthly deductions outlined in the Internal Revenue Circular E, Employer's Tax guide (Rev. Jan., 2000, Social Security is 6.2% of gross monthly income, and Medicare is 1.45% of gross monthly income (Total equals \$507.36)

**OR:  $\$672.00 \div .3 = \$2,240.$   $\$2240 - \$1,135$  (monthly minimum wage) =  
 $\$1,105$  short of being able to spend no more than  $1/3$  of monthly income on rent.**



**Abjectly Homeless**



**Shelter**



**Transitional Housing**  
Employment Team -Program Director  
- Case Worker  
-Potential Worker

- Identify stabilized/ motivated individuals in case management.
- Focus case management on the Potential Worker toward identifying area of work interest (i.e. nurses aid, dental assistant, phlebotomist, etc.) be strategic
- Select and engage in certificate attainment
- Identify community sponsor (i.e. local Church Parish)
- Identify employer and specific job



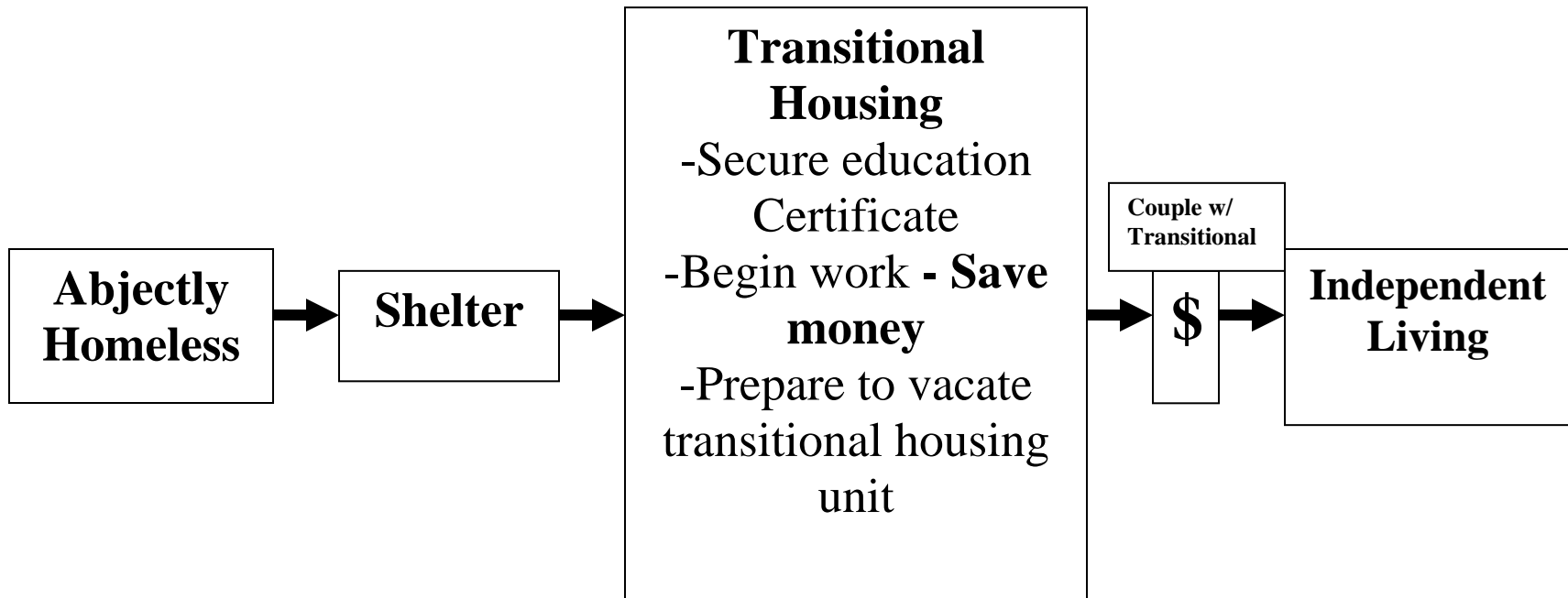
## **Employment Team**

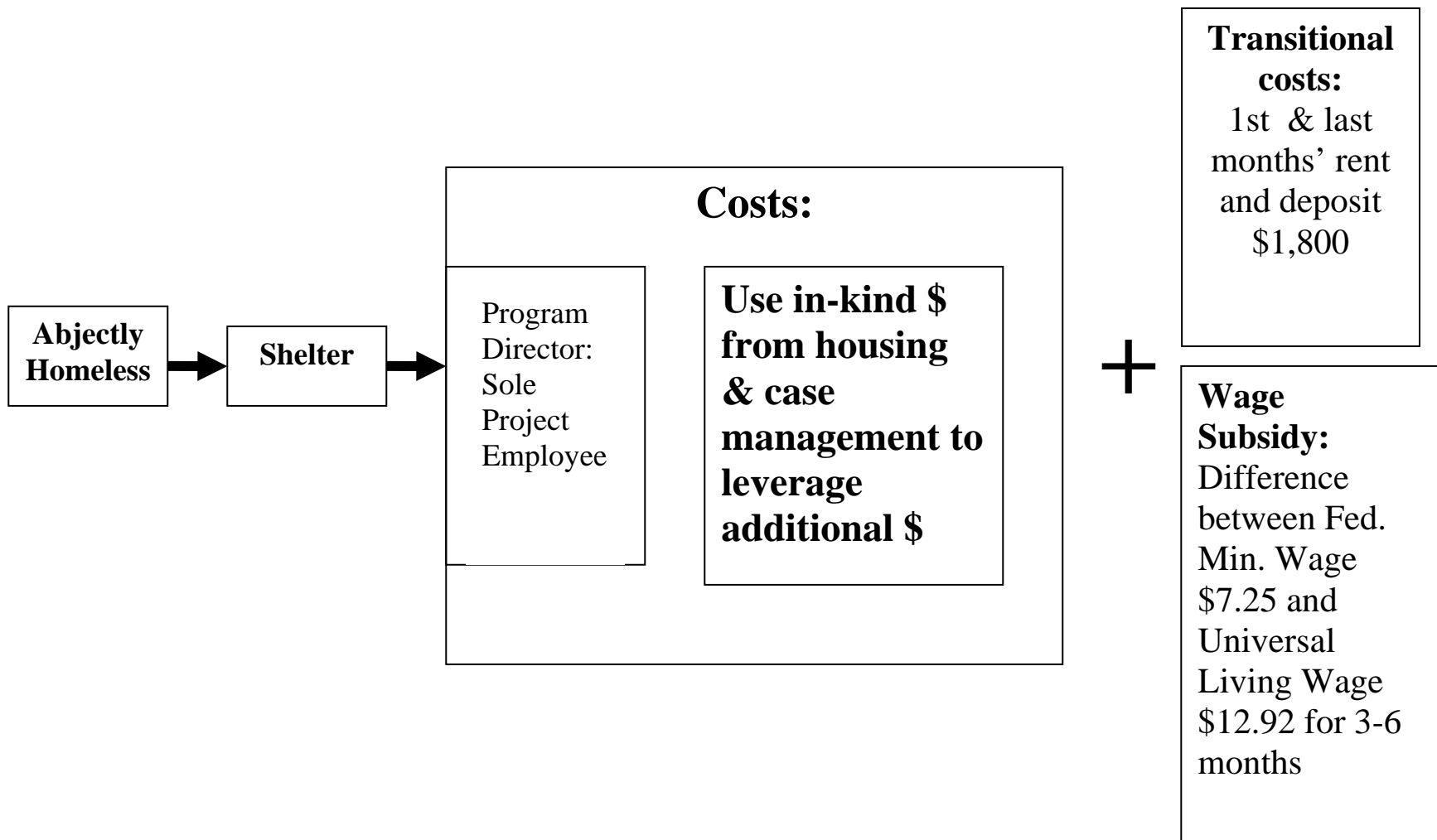
**Program Director-** the only paid staff of the project. Task: to coordinate with the case worker, the worker, the business partner and ACC representative.

**Task:** to ensure the coordination, integrity and fluidity of the program

**Case Worker-** will ensure that mental preparation and core skills for employment are mastered by the worker.

**Worker-** to fully engage in the process of getting education, entering the work force and preparing to enter the general work force and ultimately the general housing market.





# Funding

-Community Sponsorship

-Work Force Commission- State/ Local Level

-Governor's Wagner-Peysner Employment Fund

-Grants

# Funding

## Community Sponsorship:

-Identify & Calculate costs for 20 person model project (Wall of Workers)

-Program Director

-Transitional Housing Costs (1st & last months' rent and deposit: \$1,800)

-Wage subsidy  $\$12.92 - 7.25/\text{hour} = \$5.67/\text{hour}$  for 40 hours/week = \$226.8 at 4.33 weeks/month = \$982.04/month, ( $\$982.04 \times 3 \text{ mos.} = \$2,946.13$ )

-Calculate the total cost per person, (Walt the Worker). Calculate the amount to move Walt out of homelessness.

-Find financial sponsorship for Walt from within the Austin Community; focus on organized sectors (i.e. churches/synagogues).

## Funding cont.

**Work Force Commission:** State/local- Federal Stimulus Dollars identify potential homeless workers as a “Special Needs Population”

Coordinate with The Work Force Commission to create a **Model Program** where the Texas WFC provides funding to this project equal to the amount spent by the Texas Work Commission to secure a job for the average worker.

**Governor’s Wagner-Peysner Fund:** Secure political letters of support. Pitch the need for the creation of a jobs program to create a work force for a Special Needs Population- homeless adults. Springboard off of Community Sponsorship Initiative and Work Force Commission Participation.

**Coordinate with COA Stimulus \$ initiative** to fund model project

**Secure other employment grants**

# Task Assignments

1. Cost-out program 3/6mo.
  - A. per event
  - B. per Individual
2. Establish case management program Curriculum:
  - A. Identify and Incorporate RWA core tenets ie.
  - B. Interview skills
  - C. Literacy skills/job application prep/resume writing
  - D. Job etiquette training
  - E. Drug testing, etc.
3. Develop Education options
  - A. Coordinate with ACC and businesses such as Seton Family of Hospitals
  - B. Develop a strategic palette of education/job training options
4. Identify COA and Travis County existing living wage jobs
5. Secure Funding
  - A. Community Sponsorship
  - B. Work Force Commission- Federal Stimulus \$
  - C. Governors' Wagner-Peysner Fund
  - D. COA Stimulus \$
  - E. Secure other employment grant dollars (i.e. green building)